

Employees who have fun in their jobs typically work harder, stay longer, and care about the success of the organization. Laughter and fun are great stress relievers which means happy employees are more capable of handling a crisis situation. Below are some ideas that you can incorporate to make your company a fun place to work.

1. **Already offer a casual day?** Once a month, create a themed casual day with a prize for your most enthusiastic employee.
2. **Offer spontaneous lunches.** Employees appreciate the unexpected free lunch - it also provides an opportunity for employees to relax and bond with one another.
3. **Celebrate birthdays.** Too many staff members? Consider hosting a birthday party once a month. Poll your staff members to find out what their favorite treats are.
4. **Dream Job.** Allow members of your staff to choose a position he or she has wanted to learn how to do and allow he or she to mentor that position for a day.
5. **Staff Olympics.** Begin a tradition with your staff; create tailored Olympic events specific to your organization.
6. **Employees Got Talent!** Host a talent show featuring members of your staff and management.
7. **Who Am I?** Create an employee scavenger hunt with daily or weekly questions about an employee. This will encourage staff members to engage with each other to locate the mystery employee.
8. **Where Are You?** Designate a company object and hide it around the organization in inconspicuous places. The employee who discovers it wins a prize (or you can develop a point system). The employee who last discovered it, gets to hide object next.
9. **Go To Grilling.** Take advantage of the spring and summer months and offer grilling demonstrations to staff featuring seasonal vegetables or simply offer a lunch hour cookout.
10. **Art Show.** Do you have gifted and talented artists among your staff? Host an art show to showcase their work.
11. **Special Talents.** Do you have staff with special talents? Talk to your staff members and find out ways to incorporate these special talents into the work environment.
12. **Announce Your Appreciation.** Routinely recognize your employees for a job well done through company e-mails, staff meetings, and handwritten thank you notes.
13. **Do What I Do.** If you have staff who show interest in your role, allow staff members to shadow you for a day.